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| Job Title: | Volunteer Project Lead - Queer Gen-Z Workforce Research |
| Commitment: | 2 to 4 hours per week for six to twelve months. |
| Wage: | Unpaid (Volunteer) |
| Place of Work: | Remote or Guildford Office |
| Project Overview | |
| <p>This volunteer position seeks to spearhead a groundbreaking research project aimed at understanding the employment expectations and experiences of LGBTQIA+ job seekers and employees, with a special emphasis on the generational perspectives within the community. The project will culminate in a comprehensive research report detailing the findings, case studies, and actionable recommendations for businesses on supporting queer Generation Z as they enter the workforce and how their expectations differ from those of previous generations.</p> <p>Due to the high impact potential of this project, you'll report directly to our Chief Executive Officer but it's likely you'll work across the entire organisation by collaborating with our marketing team, our mentoring and upskilling department, and potentially others.</p> | |
| Project Impact | |
| <p>The impact of this project has the potential to be incredibly large! From helping Blossom LGBT to understanding the ways in which we can strengthen the free mentoring and employability services that we provide to queer gen-z, through to helping businesses understand the impacts their policies and processes can have on the future generation. This project has the ability to help shape our future funding applications, enhance the guidance we provide through our consultancy services, and contribute towards our future goals influencing policy & media.</p> | |
| Key Responsibilities | |
| <ul style="list-style-type: none">• Lead and coordinate the entire lifecycle of the research project from initial design through to the final publication of the report.• Work closely with the CEO to align the project's objectives with our organisation's strategic goals.• Collaborate with the Marketing team to develop communication strategies that promote the research project and its findings effectively.• Liaise with the Upskilling & Mentoring team to integrate research insights into training programs and initiatives.• Potentially Oversee project support volunteers if required, ensuring timely progress and quality outputs. | |



- Conduct and manage the collection, analysis, and interpretation of data relevant to the project's themes.
- Organise and facilitate meetings, focus groups, interviews, and other research activities.
- Prepare and present interim reports to senior management to keep them informed of the project's progress.
- Ensure the final report is comprehensive, well-written, and reflective of the research findings.

To Express Interest

If this volunteer opportunity peaks your interest then we'd love to hear from you. Regardless of if you're an experienced researcher or if you're a new to this function and want to build experience, we're committed to empowering queer individuals to develop through our roles.

We want to encourage applicants from diverse communities to express their interest in the role. Blossom LGBT is a proudly trans and bi inclusive organisation, with diverse individuals at every level of our workforce, we have active commitments to accessibility, anti-racism, and equality in all of it's forms. Rest assured that volunteering with us will mean you are seen, heard, and included.

To be considered for this role you can email your CV and/or covering letter to Oscar@Blossom.lgbt or book in a no obligation call with our CEO by [clicking here](#).